

## Quadrtech Diagnostics Ltd Environmental Policy

Our belief is that climate change will only be addressed if individuals, businesses and government organisations all take responsible steps to reduce our CO2 emissions as much as possible and then offset the remaining unavoidable emissions.

As a specialist distributor of IVD products Quadrtech has recognised responsibility for environmental matters, particularly with respect to company operations relating both to suppliers and customers.

We have a responsibility to the environment beyond legal and regulatory requirements and as such we are committed to reducing our environmental impact and continually improving our environmental performance as an integral part of our business strategy and operating methods.

### Carbon Neutrality & Offsetting

As of September 2022, Quadrtech Diagnostics Ltd is 100% carbon neutral.

This has been achieved through carefully managing a reduction in our carbon footprint along with carbon offsetting. A Carbon offset is a way to compensate for emissions by funding an equivalent carbon dioxide saving elsewhere, and we have chosen a program of carbon offsetting which involves planting new trees in the South East of England. Trees are essential to maintaining our climate and biodiversity. Trees contribute to the global environment by improving air quality, conserving water, preserving soil, and supporting wildlife, and trees also provide sustainable habitat for wildlife and will enhance the natural landscape.

Our tree planting method of carbon offsetting is organised through Carbon Footprint Ltd. Carbon Footprint Ltd is ISO14001:2015 certified for environmental management, has a Quality Management System certified to ISO 9001:2015, and is a registered Company No. 4532520, VAT Registration No. 876040225. As well as being highly recognized in the industry, Carbon Footprint Ltd are leaders in the field of carbon offsetting (founding members of the Quality Assurance Standard (QAS)), and host the web's most popular (and independently audited) carbon calculators.

The carbon offsets that Carbon Footprint Ltd offer have a strict management protocol in terms of the supply chain. Carbon Footprint Ltd carry out careful due diligence of their project collaborators and suppliers. Their projects are verified against the international standards such as the Verified Carbon Standard (VCS), Gold Standard and Certified Emission Reductions. Ongoing management of the carbon offset project portfolio that Carbon Footprint Ltd offers is fully traceable and part of their ISO 9001 certification.

These tree planting offsetting projects are paired with Verified Carbon Standard (VCS) approved carbon credits to guarantee the carbon offsetting. For each tree planted, a ton of carbon will be saved through supporting internationally verified carbon reduction projects. This method of carbon offsetting is fully verified meeting international standards as well as BSI's PAS 2060 specification on carbon neutrality.

## Ongoing reduction of Carbon Footprint and measures to protect the environment

Offsetting plays a vital role in combating climate change, but we recognize that if done in isolation it is not the solution that the world needs.

In recognising this, Quadratch is strongly committed to protecting the environment and continually improving its environmental performance by:

- Aiming to meet or surpass all relevant Health, Safety and Environmental legislation and the expectations of our customers, employees and the community at large.
- Minimising the consumption of energy, resources, releases to the atmosphere, water consumption and waste disposal by following best environmental practice wherever possible.
- Working with our suppliers to support and replicate our environmental commitments.

In working towards these objectives, we will:

- Reduce energy consumption in our operations through investments in energy efficiency, electric vehicles, and staff awareness.
- Measure our carbon footprint on an annual basis.
- Reduce waste generation through the recovery and/or reuse of materials where practical.
- Only use recyclable paper throughout the company and re-using packaging wherever possible.
- Provide carbon literacy training to all staff and encourage employees to walk or cycle to work where possible.
- Regularly review environmental issues and concerns - all staff are involved in the company effort to reduce our environmental impact.
- Ensure that vehicles and equipment used are well maintained, clean and are always operating within legal limits, taking advantage wherever possible of engineering modifications to reduce pollution and emissions and to save unnecessary consumption of energy.
- Promote the use of public transport to travel to work events and exhibitions, and use Skype/Zoom meetings when possible.
- Continue using DHL GoGreen Carbon Offsetting to ensure that relationship with our delivery partner is as eco-friendly as possible.
- Work in partnership with suppliers to achieve our common goals and continually improve sustainability performance – we will support any supply chain partners if they require advice or guidance, with the aim of creating a community of likeminded companies we can work with.

## Waste Management

Quadratch will take whatever measures may be necessary to ensure that the collection, transportation, storage, recycling, reclamation and disposal of waste does not cause or become a cause of hazard to public health or the environment.

- Controlled waste (clinical, electrical and general) will not be stockpiled or treated at company premises.
- Quadratech recognises that control of pollution act; duty of care regulations gives us responsibility for all of our waste until its final disposal site requiring the prevention of uncontrolled releases of material (e.g. material originally sourced from human plasma). This type of special material will be disposed of according to CPL (classification, packaging and labelling) legislation, CDG (Carriage of Dangerous Goods) legislation and with duty of care under the current Special Waste Regulations by use of a specialised sub-contractor.
- Quadratech will only use sub-contractors for the disposal of specialised and general (e.g. paper) waste where the sub-contractors comply with the legislation as listed above and a complete audit trail to disposal is kept, and the duty of care (section 34) of the Environmental Protection Act 1990 is fully complied with.

**At Quadratech Diagnostics Ltd we have a responsibility to the environment beyond legal and regulatory requirements and as such we are committed to reducing our environmental impact and continually improving our environmental performance as an integral part of our business strategy and operating methods.**